UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 7, 2020

CONSTELLATION BRANDS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction

of incorporation)

<u>001-08495</u>

(Commission File Number) <u>16-0716709</u> (IRS Employer

Identification No.)

207 High Point Drive, Building 100, Victor, NY 14564

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (585) 678-7100

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

	Trading	
Title of Each Class	<u>Symbol(s)</u>	Name of Each Exchange on Which Registered
Class A Common Stock	STZ	New York Stock Exchange
Class B Common Stock	STZ.B	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01 Regulation FD Disclosure.

On April 7, 2020, Constellation Brands, Inc. ("Constellation" or the "Company") issued a news release announcing that the Company's Board of Directors appointed Michael McGrew, to the position of Executive Vice President and Chief Communications and Corporate Social Responsibility Officer, a copy of which release is furnished herewith as Exhibit 99.1 and is incorporated herein by reference.

References to Constellation's website, and/or other social media sites or platforms in the release do not incorporate by reference the information on such websites, social media sites or platforms into this Current Report on Form 8-K, and Constellation disclaims any such incorporation by reference. The information in the news release attached as Exhibit 99.1 is incorporated by reference into this Item 7.01 in satisfaction of the public disclosure requirements of Regulation FD. This information is "furnished" and not "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, and is not otherwise subject to the liabilities of that section. Such information may be incorporated by reference in another filing under the Securities Exchange Act of 1934 or the Securities Act of 1933 only if and to the extent such subsequent filing specifically references the information incorporated by reference herein.

Item 8.01 Other Events.

On April 7, 2020, Constellation announced that the Company's Board of Directors appointed Michael McGrew, age 46, to the position of Executive Vice President and Chief Communications and Corporate Social Responsibility Officer. In September 2014, Mr. McGrew joined Constellation as Senior Director, Communications and Brand Public Relations. He served as Vice President, Communications and Brand Public Relations for Constellation's beer division from March 2016 to January 2017, as Vice President, Corporate Communications from January 2017 to January 2019, and as Senior Vice President, Corporate Communications since January 2019. Prior to joining Constellation, Mr. McGrew served in roles of increasing responsibility with W.W. Grainger, Inc. since 2001, including most recently as Senior Director, Communications.

Item 9.01 Financial Statements and Exhibits.

For the exhibit that is furnished herewith, see the Index to Exhibits immediately following.

INDEX TO EXHIBITS

Exhibit No.	Description
(99)	ADDITIONAL EXHIBITS
(99.1)	News Release of Constellation Brands, Inc. dated April 7, 2020
(104)	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 7, 2020

CONSTELLATION BRANDS, INC.

By: /s/ Garth Hankinson

Garth Hankinson Executive Vice President and Chief Financial Officer



Constellation Brands WORTH REACHING FOR

PRESS RELEASE

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CONSTELLATION BRANDS APPOINTS MIKE MCGREW TO NEWLY CREATED ROLE OF CHIEF COMMUNICATIONS & CSR OFFICER

VICTOR, N.Y., and CHICAGO, April 7, 2020 - Constellation Brands, Inc. (NYSE: STZ and STZ.B), a leading beverage alcohol company, announced today that it has appointed Mike McGrew to the newly created role of Executive Vice President, Chief Communications and Corporate Social Responsibility Officer. In this new role, McGrew will be responsible for overseeing all aspects of the company's communications efforts, including internal and external global communications, brand public relations, corporate branding and reputation, investor relations, and corporate social responsibility. McGrew will serve as a member of the company's Executive Management Committee and report directly to Bill Newlands, President and Chief Executive Officer.

"The company continues to benefit from Mike's deep experience and expertise in leading impactful communication strategies for our top business priorities," said Newlands. "He will play an integral role on our executive management team, ensuring that as we grow and evolve as a company, we will continue to deliver comprehensive communications to all of our important stakeholders with clarity and consistency of messaging."

Based in Chicago, McGrew joined Constellation Brands in 2014 as senior director, communications for the beer division. He has held a number of progressive leadership roles within the company, including serving as a member of the Operational Executive Management Committee, providing valuable stakeholder and business perspective, and leading the development and execution of impactful communication campaigns to support various strategic priorities and investments that have contributed to the company's overall success.

"Constellation Brands is a values-based company with impeccable brands built by one of the strongest teams in the industry," said McGrew. "I'm extremely proud to be part of this team and look forward to working alongside our entire Executive Management Committee to continue executing our strategy, driving industry-leading results, making a positive impact in our communities, and creating a culture that leads to fulfilling careers for our talented team members."



PRESS RELEASE

ABOUT CONSTELLATION BRANDS

At Constellation Brands (NYSE: STZ and STZ.B), our mission is to build brands that people love because we believe sharing a toast, unwinding after a day, celebrating milestones, and helping people connect, are Worth Reaching For. It's worth our dedication, hard work, and the bold calculated risks we take to deliver more for our consumers, trade partners, shareholders, and communities in which we live and work. It's what has made us one of the fastest-growing large CPG companies in the U.S. at retail, and it drives our pursuit to deliver what's next.

Today, we are a leading international producer and marketer of beer, wine, and spirits with operations in the U.S., Mexico, New Zealand, and Italy. Every day, people reach for our high-end, iconic imported beer brands such as Corona Extra, Corona Light, Corona Premier, Modelo Especial, Modelo Negra, and Pacifico, and our high-quality premium wine and spirits brands, including the Robert Mondavi brand family, Kim Crawford, Meiomi, The Prisoner brand family, SVEDKA Vodka, Casa Noble Tequila, and High West Whiskey.

But we won't stop here. Our visionary leadership team and passionate employees from barrel room to boardroom are reaching for the next level, to explore the boundaries of the beverage alcohol industry and beyond. Join us in discovering what's Worth Reaching For.

To learn more, follow us on Twitter @cbrands and visit www.cbrands.com.

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Mike McGrew



Executive Vice President and Chief Communications and CSR Officer